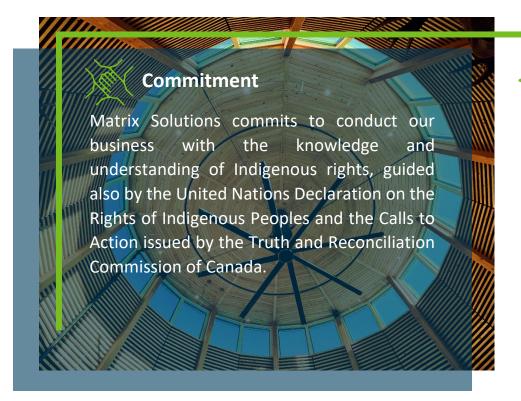
INDIGENOUS RELATIONS COMMITMENT AND GUIDING PRINCIPLES





Guiding Principles

Matrix Solutions will continue to make strong connections and lifelong relationships with Indigenous people in Canada to derive maximum benefits for Indigenous partners, clients, and communities.

Our approach is built on respect, honour, honesty, transparency, and humility, which we believe will give us the power to realize measurable change.

Matrix will continue to increase its corporate knowledge and understanding of the interconnected elements and teachings of Indigenous cultures.

CHO

Holly Elrick, President & Chief Executive Officer

